

GLANKLER BROWN.

ATTORNEYS

Professional Experience



Andre Mathis concentrates his practice in the areas of commercial litigation, labor and employment law, criminal defense, education law, and general civil litigation.

Andre has represented clients, including businesses and municipalities, in various aspects of employment law, including discrimination litigation and contractual disputes. Andre has also assisted in the counseling of employers designed to ensure compliance with federal laws and regulations, including counseling on issues related to Title VII, the Fair Labor Standards Act, USERRA, and other laws. Andre further represents public and private schools, including K-12 schools and private colleges in all aspects of education law, including litigation, developing policies and providing advice and counsel. Andre's civil/commercial practice also includes the representation of individuals, businesses and municipal entities in disputes involving construction, insurance coverage, personal injury (premises liability, transportation litigation, etc.), municipal law, contractual disputes and banking. In addition, Andre represents clients investigated for and/or charged with various criminal offenses in state and federal court.

Member
901.576.1848
amathis@glankler.com

Practice Areas

- Employment & Labor Law
- Business & Commercial Litigation
- Insurance Coverage Litigation
- Personal Injury Litigation
- Criminal Defense

Education

- University of Memphis, B.A. degree, 2003
- University of Memphis, J.D. degree, cum laude (University of Memphis Law Review and the Moot Court Board), 2007

Admitted to Practice

- Tennessee
- Mississippi
- Arkansas
- U.S. District Court for the Western District of Tennessee
- U.S. Court of Appeals for the Sixth Circuit and D.C. Circuit

Honors/Awards

- Best Lawyers in America (2018 ed.)
- MidSouth SuperLawyers Rising Star, 2015- present
- Appointed by American Bar Association ("ABA") President William C. Hubbard to the ABA Standing Committee on Gun Violence
- Tennessee Bar Association 2014 Leadership Law Program
- Outstanding Associate, American Inn of Court, Leo Bearman, Sr. Chapter, 2011
- Alumnus of the Year, Boys and Girls Clubs of Greater Memphis, 2011
- Top 40 Under 40, Memphis Business Journal, 2010

Professional/Civic/Charitable Organizations

- Memphis Bar Association, Board of Directors, 2014-2016
- Boys and Girls Clubs of Memphis' Steak and Burger Dinner, Chairperson, (2014)
- Downtown Porter Boys & Girls Club, Board of Directors, 2008-present
- American Bar Foundation, Fellow
- University of Memphis, Cecil C. Humphreys School of Law, Law Alumni Board, 2010-2016
- National Bar Association, Ben F. Jones Chapter, Former President
- Shelby County Ethics Commission, Member, 2013-2017

GLANKLER BROWN.

ATTORNEYS

- Magistrate Judge Reappointment Panel
- Coach, Frederick Douglass Moot Court Team, University of Memphis School of Law, 2008-present
- Tennessee Bar Foundation, IOLTA Grant Review Committee, 2009-2011

Representative Matters

- Successfully defended school transportation company jury trial in transportation litigation where plaintiffs sought in excess of \$15 million in compensatory and punitive damages.
- Obtained summary judgment on behalf of public school district in case in which a national health insurer sought to overturn a \$24 million contract award.
- Obtained dismissal of age/race discrimination lawsuit on behalf of public school district after the plaintiff had obtained an entry of default before our firm was retained to represent the school district.
- Obtained dismissal of law firm in \$5 million legal malpractice action.
- Obtained summary judgment in action against law firm alleging breach of contract and fraud.
- Obtained summary judgment on behalf of school transportation company arising from a fight on a school bus.
- Successfully defended financial institution in a bench trial in which the plaintiff alleged breach of contract, conversion, fraud, and violation of the Tennessee Consumer Protection Act.
- Successfully defended property management company in a bench trial in which the plaintiff alleged breach of contract and unlawful ouster.
- Obtained \$1 million federal court jury verdict in employment retaliation lawsuit against automobile manufacturer.
- Obtained judgment awarding compensatory and punitive damages and attorney's fees after bench trial for breach of contract, violation of Tennessee Consumer Protection Act, and conversion.
- Enforced arbitration provisions on behalf of financial institutions and national/international corporations in state and federal court.
- Obtained summary judgment for insurer in insurance coverage dispute.
- Conducted numerous internal investigations on behalf of public and private entities.
- Represented companies and individuals in state and federal grand jury investigations.

Published Articles

- "A Critical Analysis of Actual Innocence After House v. Bell: Has the Riddle of Actual Innocence Finally Been Solved?" 37 U. Mem. L. Rev. 813 (2007)
- "State v. Sawyer: Tennessee Supreme Court Holds That A Police Officer Cannot Read an Affidavit to a Person in Custody Without Giving Miranda Warnings," 36 U. Mem. L. Rev. 1171 (2006)

