# GLANKLER BROWN.

ATTORNEYS



Member 901.576.1892 rwebster@glankler.com

#### **Practice Areas**

- Securities- Broker/Dealer
- Insurance Coverage
- Litigation
- Construction Law
- Non-Compete Agreements
- Personal Injury Litigation
- Products Liability Litigation

#### Ross E. Webster

## **Professional Experience**

Ross Webster joined Glankler Brown in 2005 and is a partner in the firm's litigation section. He has a wide practice range, but the majority of his time is spent litigating business disputes, employment matters and securities related arbitrations.

Ross has represented clients, both as plaintiffs and defendants, in Title VII and Fair Labor Standards Act litigation in federal courts in Mississippi and Tennessee. He has been lead counsel in individual, multi-party and state and nationwide collective action lawsuits involving allegations of unpaid overtime premiums by employers.

He also advises financial advisors and member firms on issues involving recruitment, non-competition and non-solicitation agreements, the Protocol for Broker Recruiting, forgiveable promissory notes and other matters relating to compliance with securities laws and regulations. Ross has litigated complex, multi-million dollar securities arbitrations before the Financial Industry Regulatory Authority ("FINRA") involving claims of churning, reverse churning, suitability, Blue Sky violations and violations of federal securities laws. He has also handled expungement proceedings on behalf of financial advisors before FINRA.

While Ross enjoys his time in the courtroom for trials and in arbitrations as an advocate, his practice is not limited to litigation. He routinely consults and counsels his clients on litigation avoidance, risk analysis and management, and human resources issues. Identifying key areas where litigation risk is high and taking proactive measures to limit or eliminate those risks represents a significant portion of his consulting practice.

In 2012, Ross was selected as a Rising Star in Business Litigation by Mid-South Super Lawyers. In 2013, Ross became one of many members of Glankler Brown to be selected as a Mid-South Super Lawyer, and has been honored as a Super Lawyer each year since.

He currently serves as Chairman of the Board of Directors for the historical and cultural Cotton Museum which opened in March of 2006.

# Education

- University of Mississippi, B.A. degree, magna cum laude, in Insurance and Risk Management, 2001
- University of Mississippi, J.D. degree, cum laude, 2005

# Admitted to Practice

- State of Tennessee
- State of Mississippi
- All Federal Courts in Tennessee and Mississippi

# GLANKLER BROWN.

# Honors & Awards

• MidSouth SuperLawyers, Business Litigation, Civil Litigation Defense, Securities Litigation

# **Representative Matters**

- Highwoods Properties, et al. v. City of Memphis, et al., 2006 WL 3628102 (Tenn. Ct. App. Dec. 14, 2006)(Order Granting Motion to Dismiss affirmed by Tennessee Court of Appeals).
- Blount, et al. v. City of Memphis, 2007 WL 1094155 (Tenn. Ct. App. April 13, 2007)(Order Denying Motion to Intervene and Motion to Stay Final Judgment affirmed by Tennessee Court of Appeals).
- Highwoods Properties, et al. v. City of Memphis, 2007 WL 4170821 (Tenn. Ct. App. Nov. 27, 2007)(Order Granting Motion to Dismiss affirmed by Tennessee Court of Appeals).

