

GLANKLER BROWN.

ATTORNEYS



Associate
901.576.1848
amathis@glankler.com

Practice Areas

- Employment & Labor Law
- Business & Commercial Litigation
- Insurance Coverage Litigation
- Personal Injury Litigation
- Criminal Defense

Professional Experience

Andre Mathis concentrates his practice in the areas of commercial litigation, labor and employment law, criminal defense, administrative law, and general civil litigation. Andre has represented clients, including businesses and municipalities, in various aspects of labor and employment law, including discrimination litigation, internal investigations and contractual disputes. Andre has also assisted in the counseling of employers designed to ensure compliance with federal laws and regulations, including counseling on issues related to Title VII, the Fair Labor Standards Act, the National Labor Relations Act, USERRA, and other laws. Andre's civil litigation practice also includes the representation of private clients and municipal entities in insurance defense, insurance coverage, construction litigation, wrongful death and personal injury. In addition, Mr. Mathis represents clients in connection with grand jury investigations and clients charged with various criminal offenses.

Education

- University of Memphis, B.A. degree, 2003
 - University of Memphis, J.D. degree, cum laude (University of Memphis Law Review and the Moot Court Board), 2007

Admitted to Practice

- Tennessee
- Mississippi
- Arkansas
- U.S. District Court for the Western District of Tennessee
- U.S. Court of Appeals for the Sixth Circuit and D.C. Circuit

Honors/Awards

- Appointed by American Bar Association ("ABA") President William C. Hubbard to the ABA Standing Committee on Gun Violence
- Tennessee Bar Association 2014 Leadership Law Program
- Outstanding Associate, American Inn of Court, Leo Bearman, Sr. Chapter, 2011
- Alumnus of the Year, Boys and Girls Clubs of Greater Memphis, 2011
- Top 40 Under 40, Memphis Business Journal, 2010

Professional/Civic/Charitable Organizations

- National Bar Association-Ben F. Jones Chapter, Past President
- Downtown Porter Boys & Girls Club, Board of Directors
- Cecil C. Humphreys School of Law Alumni Association Chapter, Board of Directors
- Memphis Bar Association, Board of Directors
- Coach of University of Memphis, Cecil C. Humphreys School of Law's Frederick Douglass Moot Court Team
- Tennessee Bar Foundation, IOLTA Grant Review Committee 2009-2011

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Representative Matters

- Obtained dismissal of law firm in legal malpractice action
- Obtained summary judgment in action against law firm alleging breach of contract and fraud
- Successfully defended financial institution in a bench trial in which the plaintiff alleged breach of contract, conversion, fraud, and violation of the Tennessee Consumer Protection Act.
- Successfully defended property management company in a bench trial in which the plaintiff alleged breach of contract and unlawful ouster
- Obtained successful federal court jury verdict in employment retaliation lawsuit
- Obtained judgment awarding compensatory and punitive damages and attorney's fees after bench trial for breach of contract, violation of Tennessee Consumer Protection Act, and conversion
- Enforced arbitration provisions on behalf of financial institutions and national/international corporations in state and federal court.
- Obtained summary judgment for insurer in insurance coverage dispute
- Obtained dismissal of municipal entity in a breach of contract and breach of good faith and fair dealing lawsuit
- Conducted numerous internal investigations on behalf of public and private entities
- Represented companies and individuals in state and federal grand jury investigations

Published Articles

- "A Critical Analysis of Actual Innocence After House v. Bell: Has the Riddle of Actual Innocence Finally Been Solved?" 37 U. Mem. L. Rev. 813 (2007)
- "State v. Sawyer: Tennessee Supreme Court Holds That A Police Officer Cannot Read an Affidavit to a Person in Custody Without Giving Miranda Warnings," 36 U. Mem. L. Rev. 1171 (2006)